



MESA POLICE DEPARTMENT

Police Officer Recruit Hiring Process

1. Apply

Visit the [Mesa Police Department Recruiting website](http://joinmesapd.com) (joinmesapd.com) to apply for Police Officer Recruit.

2. Complete AZ Post

Complete AZ Post Personal History Form on the AZ Post site, or post.az.gov Select the option to share this document with the Mesa Police Department and save your AZ Post Form ID Number for future reference.

3. Take the Written Test

Once you apply, the City of Mesa Human Resource Department will provide you with instructions on taking the written test from NTN (National Testing Network). If you fail the written test, you can retest in 90 days.

4. Complete eSOPH Profile

Once you pass the written test, the Mesa Police Department Hiring Unit will send you an email invitation to start your background process using eSOPH (electronic statement of personal history). You have 12 days to fill out all questionnaires thoroughly and have the waiver notarized. Once you complete eSOPH, your file will be assigned to an investigator.

5. Attend Virtual Information Session

The Hiring Unit offers virtual information sessions to answer any questions on the hiring process or eSOPH. You will receive an email invitation to attend.

6. POPAT

[Click here for instructions on POPAT \(Peace Officer Physical Aptitude Test\)](#). Review the [POPAT schedule](#) and attend a scheduled practice/test date. Your background will be finalized once you achieve a passing score for POPAT. You have 9 months to pass POPAT before your background file expires.

7. Background Investigation

When you meet standards, your investigator will contact you to set up your background interview. Please wear professional business attire. After the interview, you'll complete a 20-minute typewritten assessment.

8. Polygraph

After you pass the background interview, you'll be scheduled for a polygraph exam. This exam will take approximately 2 hours. Business casual dress is acceptable.

9. Sergeant's Interview

After approval by the Hiring Review Board, you are on the eligibility list for up to one year. You may be contacted for a Sergeant's interview. Wear professional business attire.

10. Conditional Offer

After you receive a conditional offer, you'll be scheduled for both a medical and psychological evaluation. Upon successful completion of the evaluations, your position in the academy will be finalized.

11. Pre-Academy

A week before you start the academy, you will attend a pre-academy orientation where you will attend a security briefing, select benefits, obtain your PD ID card, and complete a full fitness assessment.

12. Start the Academy!

The Mesa Police Department holds three academy classes per year: January, May, and August. Each academy is 26 weeks.